Our department’s attorneys spend their time as full-service management-side employment counsel, providing both traditional labor law and employment law services. Our comprehensive knowledge of the extensively regulated employment relationship fosters practical advice in planning, compliance, and human resources problem solving.

In addition to representing clients in state and federal courts, in collective bargaining, and before a wide variety of administrative agencies, our labor and employment attorneys assist clients in anticipating and resolving issues arising in mergers and acquisitions and related business transactions.

**union avoidance**

Hearings before the NLRB on union elections and guidance throughout the entire election process.

**managing union relations**

Advice on corporate structures to promote corporate labor strategies, responding to and defending NLRB unfair labor practice charges, handling labor grievances and conducting labor arbitrations.

**collective bargaining**

Serving as chief spokesperson in collective bargaining negotiations and/or providing advice regarding the negotiation process.

**labor litigation**

Defend actions arising under the Labor Management Relations Act and other federal labor laws.

**managing labor disputes**

Guiding clients through strikes and other labor disputes, including seeking injunctions in court.

**practice contacts**

William Cole  
Larry C. Drapkin  
Emma Luevano  

**attorneys**

Anthony J. Amendola  
Irina Constantin  
Lucia E. Coyoca  
Carly Epstein  
Hilary E. Feybush  
Kevin E. Gaut  
Grant F. Goeckner  
Gregory J. Hessinger  
Hayward J. Kaiser  
Adam Levin  
Lawrence A. Michaels  
Jeremy Mittman  
Brian M. Ragen  
Jeffrey L. Richardson  
Samuel A. Richman  
Stephen A. Rossi  
Steven M. Schneider  
Bethanie F. Thau  
Louise Truong  
Jonathan M. Turner  
Aaron M. Wais, CIPP/US  
Mark A. Wasserman

**related practices areas**

class action defense  
employment litigation & counseling
managing corporate change

Advice on labor law issues in connection with mergers, acquisitions, and restructuring in union-represented workplaces.

cases

- Regularly represent the entertainment industry collectively through the Alliance of Motion Picture and Television Producers (AMPTP) in high profile and high stakes arbitrations under the various Guild and union contracts. For example, we successfully represented two motion picture studios in an arbitration establishing the right to use clips from pre-1960 motion pictures without first bargaining with the performers appearing in the clips. The Screen Actors Guild had claimed that under the SAG theatrical and television agreements, such clips could not be used without first bargaining with the performers.

- In an arbitration handled on behalf of the entertainment industry through the AMPTP, we successfully represented three major studios in an arbitration in which SAG, the WGA and the DGA asserted that the method by which those companies paid residuals on videocassettes and DVD’s sold in foreign markets through unaffiliated subdistributors understated the residuals due by a very significant amount. After prevailing in the arbitration, we were able to negotiate a settlement on behalf of the remaining studios which had over-reported by paying in the manner which the Guilds contended was correct so that they were able to recoup significant portions of their overpayments.

- Represented Public Broadcasting Service, several public television stations, and producers in national labor negotiations with the American Federation of Television and Radio Artists, the Writers Guild of America, and the American Federation of Musicians.

- Represented a major cable television network in an extensive high profile government investigation involving alleged child labor law violations committed during the filming of a hit reality TV show. The case raised questions regarding how child “stars” on reality shows are compensated and whether, and how much, they are subject to direction and control during filming. We were able to successfully resolve the case, which could have resulted in criminal prosecution, with no such action taken.

- Successfully represented all of the major studios and networks in a closely watched arbitration against WGA in which it was determined that a portion of the 2008 New Media deal is not retroactive.

- Represented major motion picture and television producer in several industry-wide arbitrations with Screen Actors Guild, Writers Guild of America, Directors Guild, and IATSE.

- Successfully argued before the National Labor Relations Board (NLRB) to set aside a recent election at a major medical center due to a Union’s election misconduct. In the face of anonymous phone threats to a medical center employee, we argued that anonymous threats were more menacing than if the callers could be identified. The NLRB, in a unanimous panel decision, agreed and in a rare occurrence set aside the election.
Represented Intermountain Power Service Corporation, one of the country’s largest coal burning power plants, in collective bargaining negotiations, arbitrations and NLRB proceedings.

Represented a large national garment retailer in fending off a major corporate campaign instituted by UNITE, including defending numerous unfair labor practices claims, ultimately resulting in the union abandoning its campaign.

Represented a major U.S. beer manufacturer in negotiations with the Teamsters Union.

Guided several medical centers through union organizing campaigns.

Consulted with a number of local governments and agencies, including the Department of Water and Power, to help resolve union-driven conflicts.

Represented the producer of “America’s Next Top Model” in a series of NLRB proceedings against the Writers Guild, successfully preventing the Guild from organizing employees in the reality television field.

Successfully represented NBC Universal in a major Writers Guild arbitration to establish the right to establish terms and conditions of employment for writers of “webisodes” for the internet by dealing directly with writers instead of negotiating with the Writers Guild.

Represent the major motion picture and television industry’s alcohol and controlled substance testing program, including advice and claims defense.

Regularly represent clients in labor arbitrations over discharge, discipline, and contract interpretation issues among others.

headlines

27 MSK Attorneys Named Among The Best Lawyers in America© for 2020
August 15, 2019

Jonathan Turner’s DOL Article Published in Bloomberg Law
April 8, 2019

Adam Levin Named to Lawdragon’s List of Top 100 Most Powerful Corporate Employment Attorneys
March 15, 2019

William Cole Named to Lawdragon Most Powerful Employment Lawyer “Hall of Fame”
March 8, 2019

Adam Levin Named to The National Law Journal’s 2019 List of “Employment Law Trailblazers”
March 1, 2019
MSK Elects Five Lawyers to Partnership
January 1, 2019

U.S. News & World Report Recognizes MSK Among 2019 “Best Law Firms” Rankings
November 1, 2018

The Best Lawyers in America© 2019 Recognizes 24 Attorneys from MSK
August 15, 2018

Christine Lepera and Adam Levin Named to Variety’s 2018 Legal Impact Report
April 17, 2018

William Cole and Adam Levin Named to Human Resource Executive’s List of Most Powerful Employment Attorneys
April 13, 2018

MSK Named Among 2018 Best Law Firms
November 1, 2017

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp
August 22, 2016

MSK Takes a Bite Out of the Big Apple with lateral Partner Gregory J. Hessinger
March 24, 2016

MSK Welcomes New Partner, Jonathan Turner, to its Labor & Employment Team!
July 15, 2015

Two More Of Counsels Join MSK in LA
November 14, 2012

MSK’s Levin and Steinke Win Unanimous Verdict for Shemarya
April 14, 2010

MSK Partner Adam Levin Receives 2007 CLAY Award
March 1, 2007

Adam Levin Secures California Supreme Court Victory
January 20, 2006

Partner Anthony Amendola Returns to MSK
June 9, 2003
news

MSK Attorneys Featured in Law360
May 9, 2019

Jeremy Mittman Mentioned in Bloomberg Law
Bloomberg Law, September 21, 2018

Jeremy Mittman Mentioned in The Recorder
The Recorder, September 21, 2018

Jeremy Mittman Featured in Attorney at Law Magazine
September 20, 2018

Sarah Taylor Wirtz Mentioned in Vanity Fair
August 3, 2018

Anthony Amendola and Steven Schneider Quoted in Daily Journal
May 1, 2018

Adam Levin Quoted in The Boston Globe
October 12, 2017

Adam Levin Mentioned in The Hollywood Reporter
September 28, 2017

Adam Levin Featured in Deadline Hollywood
January 20, 2017

Adam Levin and William Cole Featured in Lawdragon’s ‘100 Most Powerful Employment Lawyers’ List
December 2016

Adam Levin and Emma Luevano Featured in Law360
November 1, 2016

Anthony Amendola Featured in Center Theatre Group Article
May 6, 2016

MSK Partner Greg Hessinger is mentioned in The National Law Journal
April 18, 2016

Greg Hessinger Featured in Law360 and Reuters
April 5, 2016

Adam Levin Mentioned in The Hollywood Reporter
April 5, 2016
Gregory Hessinger Featured in The Deal
March 31, 2016

MSK Selected for Inclusion in 2016 US News Best Law Firms
November 2015

Adam Levin and Emma Luevano Mentioned in Forefront Magazine
July 2015

Jonathan Turner Featured in L.A. Biz and The Hollywood Reporter
July 2015

June 18, 2015

Adam Levin was quoted in Forbes and Law360
June 2015

Adam Levin Quoted in Forbes and Law360
June 2015

Chambers USA 2015 Recognizes Mitchell Silberberg & Knupp
May 2015

Adam Levin Recognized as One of the National Law Journal’s “Top 50 Litigation Trailblazers of 2014”
December 2014

18 Mitchell Silberberg & Knupp Attorneys Named to the 2015 Super Lawyers Business Edition
November 21, 2014

November 3, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys “Lawyer of the Year”
August 2014

Chambers USA 2014 Recognizes 9 Attorneys and 3 Practice Groups from MSK Among Nation’s Best
May 2014

Adam Levin Named to The Hollywood Reporter’s “Top 100 Power Lawyers” List
April 2014

26 MSK Attorneys Named to 2014 Southern California Super Lawyers List
January 2014
November 2013

21 MSK Attorneys Selected for Best Lawyers in America 2014
August 15, 2013

MSK Attorneys and Practice Groups Recognized by Chambers USA 2013
May 2013

MSK Named to National Law Journal’s 2013 “Midsize Hot List”
April 10, 2013

26 MSK Attorneys Named to 2013 Southern California Super Lawyers List
January 2013

U.S. News & World Report Recognizes MSK in 2012-2013 “Best Law Firms” Rankings
November 1, 2012

MSK Attorneys Named to New York Super Lawyers 2012
November 1, 2012

21 MSK Attorneys Selected for Best Lawyers in America 2013
August 24, 2012

Russell Frackman and Adam Levin Named to The Hollywood Reporter’s 2012 “Power Lawyers” List
July 18, 2012

MSK Attorneys and Practice Groups Recognized by Chambers USA 2012
June 25, 2012

MSK Labor & Employment Attorneys Named to List of Most Powerful Employment Lawyers in U.S.
June 18, 2012

Steve Schneider Discusses 9th Circuit’s Nosal Decision With SHRM
April 30, 2012

25 Named to 2012 Southern California Super Lawyers List
January 23, 2012

Steve Schneider Discusses Nosal Implications With SHRM
December 29, 2011

U.S. News & World Report Recognizes MSK In 2011-2012 “Best Law Firms” Rankings
November 1, 2011
William Cole Named 2012 Los Angeles Labor Law - Management Lawyer of the Year by Best Lawyers
October 5, 2011

Larry Drapkin Quoted in Wall Street Journal and Investorplace.com
September 22, 2011

MSK Attorneys Recognized Among “The Best Lawyers in America” for 2012
August 31, 2011

Bill Cole and Adam Levin Named to Daily Journal’s Annual ‘Top Labor & Employment Lawyers’ List
July 14, 2011

Russell Frackman and Adam Levin Named to The Hollywood Reporter’s 2011 Power Lawyers List
July 13, 2011

MSK Named to National Law Journal’s 2011 “Midsize Hot List”
July 11, 2011

Bill Cole and Adam Levin Selected Among “Nation’s Most Powerful Employment Lawyers”
June 20, 2011

Nine MSK Attorneys Named to Southern California Super Lawyers’ Rising Stars List
June 13, 2011

Chambers USA Recognizes MSK Attorneys Among America’s Leading Lawyers
June 10, 2011

24 Named to 2011 Southern California Super Lawyers List
January 25, 2011

Lawrence Michaels Analysis of Souza Decision re Online Protected Speech Live on ‘Air Talk’ (89.3 KPCC Public Radio)
November 15, 2010

Bill Cole and Russ Frackman Among “Who’s Who in Entertainment Law”
October 12, 2010

MSK Recognized in U.S. News & World Report/Best Lawyers “Best Law Firms” Rankings
September 15, 2010

The 2011 Best Lawyers in America Recognized MSK Attorneys from Nine Practice Areas
August 19, 2010

MSK Attorneys Recognized Among Nation’s Best in Chambers USA 2010
July 1, 2010
Adam Levin on NPR's 'The Business' Discussing Hollywood's Work Environment
May 3, 2010

28 Named to 2010 Southern California Super Lawyers List
January 26, 2010

Larry Drapkin Featured in Employment Law360
November 10, 2009

Larry Drapkin Weighs In On Starbucks Executive's Non-Compete Agreement in Ad Age
October 12, 2009

Anthony Amendola Quoted in HR Daily Advisor
October 6, 2009

October 5, 2009

The Best Lawyers in America 2010
August 3, 2009

The Hollywood Reporter Recognizes Bill Cole and Russell Frackman to its List of 2009 "Power Lawyers"
July 29, 2009

Bill Cole and Adam Levin Ranked Among the Nation's "Most Powerful Employment Attorneys" by Human Resource Executive
May 15, 2009

Who's Who Legal: California 2009
March 23, 2009

29 Chosen to 2009 Southern California Super Lawyers List
January 30, 2009

33 Chosen to 2008 Super Lawyers Lists
November 21, 2008

The Best Lawyers in America 2009
September 17, 2008

The 100 Most Influential Attorneys in Entertainment
July 23, 2008

MSK Home to 23 Southern California Super Lawyers for 2008
January 30, 2008
MSK 2007 Employers’ Legal Update: A Full House
January 17, 2008

The Best Lawyers in America 2007
December 28, 2007

LABJ Finds MSK Partners The Best of the Bar in L.A.
August 20, 2007

Chambers USA Ranks MSK and Partners Russ Frackman and Bill Cole
June 15, 2007

Pat Benson Named to the Daily Journal’s List of “Top Women Litigators”
May 10, 2007

Adam Levin Recipient of the CLAY Award
February 15, 2007

Emma Luevano named to Inaugural 100 in Latin Business
August 11, 2006

publications

Litigation Over Employment Status Averted by Settlement
California Minority Counsel Program’s Summer Newsletter, August 2016

California Fair Pay Act’s Anticipated Effect on Litigation
California Minority Counsel Program’s Summer Newsletter, August 2016

California Law is Cause for Caution Among Client Employers
Law 360, November 11, 2014

Keep a Business Eye on E-Workers: Protect Your Business By Telling Your Workers You’re Watching
LatinBusinessToday.com, February 2012

Background Check: Avoiding the pitfalls that come with conducting a background check
LatinBusinessToday.com, February 2012

Parents Have Rights
LatinBusinessToday.com, January 2012

Absent With Leave
LatinBusinessToday.com, January 2012
Managing Religious Diversity  

Labor and Employment Litigation in the Entertainment Industries  

How To Be a Good Lawyer and a Good Boss (They’re Not Mutually Exclusive)  
*ABA’s The Woman Advocate, 2nd Edition*, May 2010

Balance of Power in the Workplace  
*Los Angeles Daily Journal (Guest Column)*, December 2008

Privacy Versus Security in the Workplace  

Six Ways to Get Your Company Sued In a California Employment Class Action  
March 2004

alerts

*Dynamex* Strikes the Ninth Circuit Court of Appeals  
*MSK Client Alert*, March 28, 2019

I’ll See Your Minimum Wage and Raise You  
*MSK Client Alert*, March 14, 2019

California Court of Appeals Dials in on Call-In Practices  
*MSK Client Alert*, February 19, 2019

No Payday for Plaintiffs  
*MSK Client Alert*, February 13, 2019

Shuttling Between Independent Contractor and Employee  
*MSK Client Alert*, February 4, 2019

Keep On Truckin’  
*MSK Client Alert*, January 30, 2019

Sex Education for Minors?  
*MSK Client Alert*, January 28, 2019

Don’t Miss the Party  
*MSK Client Alert*, January 22, 2019
CA Employers Hungry for Time-Rounding Meal Breaks
*MSK Client Alert*, December 26, 2018

Minors Ages 14 to 17 to Receive Sexual Harassment Prevention Training Before Issuance of Entertainment Work Permit
*MSK Client Alert*, November 26, 2018

Employee Nonsolicitation Provisions May No Longer Be Lawful in California
*MSK Client Alert*, November 19, 2018

California Supreme Court’s Independent Contractor Ruling Only Applies to Claims Brought Under California Wage Orders
*MSK Client Alert*, November 7, 2018

California Expands Sexual Harassment Training for Employees
*MSK Client Alert*, October 18, 2018

New York State Provides Model Sexual Harassment Prevention Materials for Employers
*MSK Client Alert*, October 11, 2018

NLRB Proposes Rule Changing Joint-Employer Standard
*MSK Client Alert*, October 8, 2018

Summer Roundup: New California Employment Laws
*MSK Client Alert*, October 4, 2018

California Legislative Efforts to Ban Non-Disclosure Agreements and Arbitration Agreements in the Workplace Edging Closer to Becoming Law
*MSK Client Alert*, September 11, 2018

NLRB’s General Counsel’s Office Releases Seven New Advice Memos
*MSK Client Alert*, August 15, 2018

Employers Cannot Rely on the *De Minimis* Doctrine.
*MSK Client Alert*, July 30, 2018

NLRB General Counsel Issues Pro-Employer Guidance Regarding Workplace Rules
*MSK Client Alert*, June 26, 2018

California Court of Appeal Provides New Guidance on Meaning of “To Employ” Workers
*MSK Client Alert*, June 25, 2018

California Courts of Appeal Pave the Way for More PAGA Claims
*MSK Client Alert*, June 7, 2018
U.S. Supreme Court Rules That Class Action Waivers in Employment Arbitration Agreements Are Enforceable
MSK Client Alert, May 30, 2018

New York City & State Implement Stronger Protections Against Workplace Harassment
MSK Client Alert, May 24, 2018

Courts Rule on Salary History Bans
MSK Client Alert, May 8, 2018

California Supreme Court Adopts "ABC" Test as Standard to Determine Independent Contractor Status Under the Wage Orders
MSK Client Alert, May 7, 2018

MSK’s Annual Labor & Employment Update
January 11, 2018

Expansion of California Parental Leave Rights
MSK Client Alert, October 31, 2017

California “Bans the Box”: Pre-Offer Criminal Inquiries Generally Outlawed in the State
MSK Client Alert, October 16, 2017

California Bans Salary History Inquiries for Job Applicants
MSK Client Alert, October 13, 2017

Salary Inquiries Off Limits in San Francisco
MSK Client Alert, August 22, 2017

California Employer Domestic Violence Notice Requirement
MSK Client Alert, August 22, 2017

California Court of Appeal Upholds Clearly Defined Waiting Period Before Vacation Begins to Accrue
MSK Client Alert, August 21, 2017

NYC Updates "Ban the Box" Law
MSK Client Alert, August 7, 2017

DEFH Issues New Workplace Harassment Guidance
MSK Client Alert, May 25, 2017

And On The Seventh Day...
MSK Client Alert, May 22, 2017

NYC Says Salary Inquiries are DOA
May 10, 2017
Where’s The Rest Of My Pay?
MSK Client Alert, April 18, 2017

What’s In Your Arbitration Agreement?
MSK Client Alert, April 13, 2017

MSK’s Annual Labor & Employment Update
January 11, 2017

City of Los Angeles “Bans the Box”
MSK Client Alert, December 15, 2016

Federal Court Lowers the Boom on DOL’s Higher Salary Regulation
MSK Client Alert, November 23, 2016

Don’t Look Back: California Restricts Use of Salary Histories
MSK Client Alert, October 24, 2016

The Regs They Are a-Changin’: Are You Ready?
MSK Client Alert, October 11, 2016

Don’t Show Me the Money
MSK Client Alert, August 23, 2016

Employers Should Take Note of the Department of Labor’s Final “Persuader Rule”
MSK Client Alert, June 28, 2016

New Los Angeles Ordinance Provides for Paid Sick Leave and Increased Minimum Wages
MSK Client Alert, June 27, 2016

The EEOC Is Keeping Busy: EEOC Issues Additional Guidance About the ADA & Final Rules on Wellness Programs
MSK Client Alert, June 9, 2016

New Santa Monica Ordinance Provides For Paid Sick Leave and Increased Minimum Wages
MSK Client Alert, May 25, 2016

The California Supreme Court Offers Guidance to Employers For Meeting Their Seating Obligations
April 19, 2016

California Court Requires Employers to Provide Reasonable Accommodations to Employees Who Are “Associated With” a Disabled Person
MSK Client Alert, April 14, 2016

New York City Bans the Box: Has Your Company Reviewed Its Application Process?
MSK Client Alert, November 30, 2015
Machinima Settles FTC Enforcement Action Over Xbox One Endorsements  
*MSK Client Alert*, September 3, 2015

U.S. Department of Labor to Expand Overtime Protections for “White Collar” Employees  
*MSK Client Alert*, July 2015

Second Circuit Rulings Provide Hope For Companies’ Use of Unpaid Interns  
*MSK Client Alert*, July 13, 2015

Labor Commissioner’s Uber Decision: A Reminder of Misclassification Dangers  
*MSK Client Alert*, June 2015

NLRB Reverses Course and Creates Presumptive Right for Employees to Use Employers’ Email Systems for Union Organizing  
*MSK Client Alert*, December 2014

Co-author, ”New Law Makes It Easier to Pursue Claims Against Employers that Use Contracted or Leased Employees”  
*MSK Client Alert*, November 2014

Governor Brown Signs Two New Laws That Will Impact California Employers in 2015  
*MSK Client Alert*, September 19, 2014

Employers Must Pay for Employees’ Work-Related Personal Cell Phone Use  
*MSK Client Alert*, August 26, 2014

“President Obama Signs Two Executive Orders Impacting Federal Contractors”  
*MSK Client Alert*, August 2014

Supreme Court Invalidates President Obama’s NLRB Recess Appointments  
*MSK Client Alert*, June 27, 2014

California Supreme Court Upholds Class Action Waivers in Employment Arbitration Agreements; Rules PAGA Waivers are Unenforceable  
*MSK Client Alert*, June 26, 2014

Severance Agreements Under Attack by the EEOC  
*MSK Client Alert*, May 21, 2014

Proposed NLRB Union Election Rules Significantly Reduce Employers’ Response Time to Union Organizing  
*MSK Client Alert*, March 6, 2014

Labor and Employment Law 2013: A Year-End Review  
*MSK Client Alert*, January 13, 2014
The California Supreme Court Curtails Concepcion’s Protection of Arbitration Agreements
MSK Client Alert, November 2013

Entertainment Industry Payroll Companies Must Pay Up To FICA “Cap” On Behalf Of Each Producer For Whom An Individual Performs Services
MSK Client Alert, October 2013

Governor Jerry Brown Signs Bill Increasing California’s Minimum Wage
MSK Client Alert, September 2013

Treasury Delays Implementation of Key Aspect of “Obamacare” by A Year
MSK Client Alert, July 2013

United States Supreme Court Decides Significant Cases Impacting Employers
MSK Client Alert, July 11, 2013

Supreme Court Decisions Offer Some Positive News for Employers
MSK Client Alert, May 21, 2013

No Peace With A Piece Rate Unless Every Hour Is Paid
MSK Client Alert, April 15, 2013

The New I-9 Employment Verification Form
MSK Client Alert, March 2013

New California Disability Regulations Emphasize Importance of Interactive Process
MSK Client Alert, February 13, 2013

MSK’s Annual Labor & Employment Law Update
MSK Client Alert, January 2013

United States Supreme Court Decides Significant Cases Impacting Employers
MSK Client Alert, January 2013

Labor and Employment Law 2013: A Year-End Review
MSK Client Alert, January 10, 2013

Social Media: More Headaches for Employers
MSK Client Alert, October 2012

NLRB to Employees: “You Have a Right NOT to Remain Silent.”
MSK Client Alert, September 4, 2012

California Court of Appeals Severely Limits Application of Administrative Exemption from Overtime
MSK Client Alert, August 1, 2012
DLSE Revamps Wage Theft Protection Act Notice
*MSK Client Alert*, April 2012

Supreme Court Decides *Brinker*: An Important Win for Employers
*MSK Client Alert*, April 13, 2012

Just When You Thought It Was Safe To Go Back In The Water.. NLRB’s Decision In *D.R. Horton, Inc.* Sinks Employer’s Hopes Of Stopping The Class Action Flood
*MSK Client Alert*, February 2012

U.S. Employers Should Prepare for On-Site Visits by USCIS
*MSK Client Alert*, February 2, 2012

DLSE Issues Revised FAQs Regarding Required Wage Notice
*MSK Client Alert*, January 30, 2012

Labor And Employment Law 2011: A Year-End In Review
*MSK Client Alert*, January 24, 2012

Pending Decisions and Potential Legislation
*MSK Labor & Employment Alert*, January 2012

Oral Arguments In *Brinker v. Superior Court* Hint At How The Supreme Court May Decide Critical Issues Regarding Meal And Rest Periods
*MSK Client Alert*, December 1, 2011

Antisocial Behavior and Social Media: A Dilemma for Employers
*MSK Client Alert*, October 13, 2011

Make Room on the Bulletin Board – NLRB Imposes New Notice Requirement on Employers
*MSK Client Alert*, September 1, 2011

Consulting the Oracle
*MSK Client Alert*, August 15, 2011

Talking Dirty: Court of Appeal Rejects Harassment Claim Based on Vulgar Speech
*MSK Client Alert*, July 7, 2011

Death Knell for Large Employee Class Actions? Supreme Court Stresses the “Commonality” Requirement
*MSK Client Alert*, June 23, 2011

New ADA and Proposed FEHA Disability Regulations
*MSK Client Alert*, June 1, 2011
IRS Audits Employment Tax Compliance by Nonprofits  
*MSK Client Alert*, June 1, 2011

Is There An End In Sight to Wage/Hour and Other Class Actions Against Employers?  
*MSK Client Alert*, May 4, 2011

Employers May Discipline Violent or Threatening Behavior, Even When Caused by a Mental Disability  
*MSK Client Alert*, April 25, 2011

The Social Security Administration Revives the Employer No-Match Letters  
*MSK Client Alert*, April 21, 2011

Good News and Bad News on Labor Code Penalties  
*MSK Client Alert*, March 3, 2011

New Exemptions From California's Meal Period Requirements for Certain Union-Represented Employees  
*MSK Client Alert*, February 7, 2011

Broader Rights for Employees  
*MSK Client Alert*, January 31, 2011

Labor & Employment Law 2010: A Year-End in Review  
*MSK Client Alert*, January 24, 2011

Penalty Time: California Supreme Court Clarifies The Statute Of Limitations For Employees Seeking “Waiting Time” Penalties For Late Paid Wages  
*MSK Client Alert*, November 29, 2010

Cause for Concern: Trivedi Ratchets Up Scrutiny of Pre-Dispute Employment Arbitration Agreements  
*MSK Client Alert*, November 11, 2010

Supreme Court Upholds Reasonable Searches of Employee Text Messages  
*MSK Client Alert*, July 9, 2010

“Plan, Prevent, Protect”: Department of Labor Announces New Enforcement Strategy  
*MSK Client Alert*, June 14, 2010

Arbitration of Employee Claims - It Isn’t Over ’Til It’s Really Over  
*MSK Client Alert*, May 18, 2010

Unpaid Internships: A New Test in California  
*MSK Client Alert*, April 29, 2010

Uncapped Sick Leave Exempt From Kin Care Statute  
*MSK Client Alert*, March 24, 2010
Year-End Update: Taking Stock of 2009  
*MSK Client Alert, January 28, 2010*

New COBRA Requirements  
*MSK Client Alert, January 21, 2010*

President Obama Expands FMLA Rights For Family Members Of Military  
*MSK Client Alert, November 17, 2009*

Salary Flexibility For Exempt Employees Approved By DLSE  
*MSK Client Alert, October 2009*

Proceed with Caution on Trade Secrets Claims  
*MSK Client Alert, September 2009*

Non-Sexual, Rude Manager Behavior Can Cause a Sexual Harassment Lawsuit  
*MSK Client Alert, September 2005*

Divided California Supreme Court Gives Supervisors A Break  
*MSK Client Alert, April 2008*

Better Late Than Never: New Sexual Harassment Training Regulations Adopted  
*MSK Client Alert, September 2007*

Only the Injured Are Left Standing  
*MSK Client Alert, August 2009*

Federal Arbitration Act Reigns Supreme  
*MSK Client Alert, March 2008*

Military Spouses Granted Limited Leave Rights  
*MSK Client Alert, November 2007*

FMLA Expanded for Family Members of Military  
*MSK Client Alert, February 2008*

Updated: Issues Raised By Employees Needing Military Leave (Including Changes in California's Military Leave Laws)  
*MSK Client Alert, April 2003*

Mum Is Not the Word For Employees  
*MSK Client Alert, June 2007*

Fraud Reduction Efforts in 'Green Card' Processing Will Increase Costs For Employers  
*MSK Client Alert, August 2007*
Effective June 1, 2005: New FTC Consumer Information Disposal Regulations Could Expose Employers to Significant Liability
MSK Client Alert, May 2005

California Industrial Welfare Commission Closes Doors After LegislatureWithdraws Funding
MSK Client Alert, July 2004

California Labor and Employment Law 2007: A Summary of Notable Developments
MSK Client Alert, Special Edition 2007

Vearing Off the “Gardner” Path: Supreme Court Allows Arbitration of Statutory Claims Under Union Contract
MSK Client Alert, May 2009

The Demise of the Inevitable Disclosure Doctrine
MSK Client Alert, October 2002

Employee Accommodation Requests vs. Collective Bargaining Agreements: More Lawsuits Likely
MSK Client Alert, May 2002

Employer Liability Under Labor Code Section 132A: The Pendulum Starts to Reverse
MSK Client Alert, August 2003

California Legislation Clarifies Employers’ Duties Under State’s Consumer Credit Laws Regarding Employment Reference Background Checks
MSK Client Alert, November 2002

Why Politics In The Workplace Can Be Worse Than Workplace Politics
MSK Client Alert, November 2008

Recent Court Decisions and Important Legislative Changes for Spring 2005
MSK Client Alert, April 2005

California Passes its Own Version of the WARN Act
MSK Client Alert, October 2002

Workplace Relationships and Sexual Favoritism May Create Grounds for Sexual Harassment Complaints
MSK Client Alert, July 2005

New Class Action Attack: Profit-Sharing Plans for California Employees
MSK Client Alert, November 2003

Requiring Employees to Waive the Right to File Administrative Charges as a Condition of Receiving Severance Benefits is Void. Unenforceable and Retaliatory
MSK Client Alert, September 2006
California Supreme Court Issues Death Knell To Covenants Not To Compete
*MSK Client Alert*, October 2008

Year-End Update: A Look Back and a Look Ahead
*MSK Client Alert*, January 2009

The Supreme Court’s Recent ADEA Rulings: A Big Win and A Small Loss For Employers
*MSK Client Alert*, May 2008

High Court Answers Burning Question Regarding Employee Use of Medical Marijuana
*MSK Client Alert*, January 2008

There’s No Such Thing as a Free (Missed) Lunch
*MSK Client Alert*, May 2007

Science Leads the Way to New Federal Antidiscrimination Law
*MSK Client Alert*, July 2008

California Supreme Court’s ‘Serious Health Condition’ Decision: A Serious Headache for Employers
*MSK Client Alert*, June 2008

2004 Recap of Important Legislative and Case Law Developments
*MSK Client Alert*, January 2005

New Federal Regulations for Overtime Exemptions
*MSK Client Alert*, June 2004

California’s Civil Rights Protection Extended to Gender Identity
*MSK Client Alert*, September 2003

2005 Recap of Important Legislative and Case Law Developments
*MSK Client Alert*, January 2006

New FMLA Regulations Create Significant Challenges for California Employers
*MSK Client Alert*, April 2009

2006 Employer’s Legal Update
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**events & speaking engagements**

MSK’s Annual Labor & Employment Law Update
January 9, 2019

Independent Contractors: The *Dynamex* Decision
May 2018

Considering An Applicant’s Criminal Background In The ‘Ban The Box’ Age
April 24, 2018

Inclusion Riders
April 19, 2018
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Can I Quote You? - The Impact of California’s and New York City’s Salary Inquiry Bans on Talent Deals  
November 6, 2017

Employing Minors in the Entertainment Industry  
October 12, 2017

Hot Topics in Employment Law  
May 16, 2017

California Employment Law Update  
March 30, 2017

Decrypting Cybersecurity Laws: 2016 Year In Review and Looking Forward to 2017  
2017 ABA Section of Litigation Corporate Counsel CLE Seminar  
February 17, 2017

MSK’s Annual Labor & Employment Law Update in New York  
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Keeping it Legal: The Essentials of Yoga Law  
December 17, 2016

The Pursuit of Compromise, 10th Annual ABA Section of Labor and Employment Law Conference  
November 12, 2016

Show Me the Money  
October 21, 2016

Los Angeles and Santa Monica Sick Leave Ordinances: New Headaches for Employers  
Mitchell Silberberg & Knupp  
July 14, 2016

Collective Bargaining with the Guilds in Motion Pictures and Television  
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How to Keep Your Friends Close and Your Frenemies Closer
December 9, 2015

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Year In Review 2014: Labor & Employment Law Developments
January 13, 2015

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December 17, 2014

The Rights of LGBT Employees in the Workplace, American Bar Association, Section of Labor and Employment Law 8th Annual Labor and Employment Law Conference
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