Our department’s attorneys spend their time as full-service management-side employment counsel, providing both traditional labor law and employment law services. Our comprehensive knowledge of the extensively regulated employment relationship fosters practical advice in planning, compliance, and human resources problem solving.

In addition to representing clients in state and federal courts, in collective bargaining, and before a wide variety of administrative agencies, our labor and employment attorneys assist clients in anticipating and resolving issues arising in mergers and acquisitions and related business transactions.

**litigation**

Represent employers in single plaintiff, multi-plaintiff and class action lawsuits, in both state and federal court, including employment discrimination, harassment, retaliation, failure to accommodate, leave of absence, wage and hour (including misclassification, meal and rest period, recordkeeping and related claims), wrongful termination, breach of contract, trade secret, unfair competition, tort and other employment claims.

**advice, drafting and training**

Advise employers regarding legal compliance, reorganizations, discipline and discharge, workplace safety and other difficult human resource issues. Conduct training on all areas of employment law, including sexual harassment avoidance, discrimination law, legal compliance, leave of absence administration and best practices. Draft executive employment agreements, personnel policies and procedures, arbitration, confidentiality and on-disclosure agreements and other employment documents.

**alternative dispute resolution**

Guidance and counsel, both at the prelitigation stage and as a method of resolving pending litigation when such methods are in the client’s best interest.
cases

- Successfully represented Warner Bros. Television Production, an independent production company and several individual writers in a high-profile, wrongful termination and harassment suit brought by a former writer’s assistant for the hit TV show “Friends.” After obtaining summary judgment and an award of $415,000 in attorneys’ fees for our clients, argued the case of Lyle v. Warner Bros. Television Production before the California Supreme Court, resulting in a landmark, unanimous decision in favor of our clients.

- Defended multiple major television production studios and networks in, and successfully resolved, a series of precedent-setting nationwide class actions alleging age discrimination in the hiring of television writers.

- Defended multiple major television networks and production companies, and successfully resolved, two class actions filed by writers and producers on more than a dozen reality television shows alleging misclassification as exempt employees.

- Successfully represented 10 major motion picture studios and TV networks in class actions alleging that hundreds of thousands of workers were not timely paid wages. Includes claims for waiting time penalties and claims under California Business & Professions Code § 17200.

- Recently obtained dismissal of a class action suit against a major motion picture studio that alleged race and national origin discrimination.

- Recently removed to federal court and obtained dismissal of wrongful termination action brought against producers of a hit television program.

- Recently represented one of the world’s largest beer manufacturers, Anheuser-Busch, in a wage and hour class action.

- Provided litigation/mediation counsel to Tidewater Marine Western, Inc., in a wage and hour class action, efficiently closing a matter for our client that had been in litigation for ten years with prior counsel.

- Recently represented a large, national garment retailer in two wage and hour class actions in California.

- Recently represented the world’s largest bottling company in five wage and hour class actions.

related practices

areas

class action defense
commercial litigation
Regularly represent clients in single plaintiff employment discrimination, retaliation, and harassment cases in arbitration or in court.

headlines

27 MSK Attorneys Named Among *The Best Lawyers in America*© for 2020
August 15, 2019

Jonathan Turner’s DOL Article Published in *Bloomberg Law*
April 8, 2019

Adam Levin Named to *Lawdragon*’s List of Top 100 Most Powerful Corporate Employment Attorneys
March 15, 2019

William Cole Named to *Lawdragon* Most Powerful Employment Lawyer “Hall of Fame”
March 8, 2019

Adam Levin Named to *The National Law Journal*’s 2019 List of “Employment Law Trailblazers”
March 1, 2019

MSK Elects Five Lawyers to Partnership
January 1, 2019

*The Best Lawyers in America*© 2019 Recognizes 24 Attorneys from MSK
August 15, 2018

Christine Lepera and Adam Levin Named to *Variety*’s 2018 Legal Impact Report
April 17, 2018

William Cole and Adam Levin Named to *Human Resource Executive*’s List of Most Powerful Employment Attorneys
April 13, 2018

MSK Named Among 2018 Best Law Firms
November 1, 2017

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP
August 15, 2017

MSK Named Among 2017 Best Law Firms
November 1, 2016

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp
August 22, 2016
MSK Takes a Bite Out of the Big Apple with lateral Partner Gregory J. Hessinger  
March 24, 2016

MSK Welcomes New Partner, Jonathan Turner, to its Labor & Employment Team!  
July 15, 2015

Two More Of Counsels Join MSK in LA  
November 14, 2012

MSK’s Levin and Steinke Win Unanimous Verdict for Shemarya  
April 14, 2010

MSK Partner Adam Levin Receives 2007 CLAY Award  
March 1, 2007

Adam Levin Secures California Supreme Court Victory  
January 20, 2006

Partner Anthony Amendola Returns to MSK  
June 9, 2003

news

MSK Attorneys Featured in Law360  
May 9, 2019

Jeremy Mittman Featured in Law360 for Move to MSK  
September 26, 2018

Jeremy Mittman Mentioned in Bloomberg Law  
Bloomberg Law, September 21, 2018

Jeremy Mittman Mentioned in The Recorder  
The Recorder , September 21, 2018

Jeremy Mittman Featured in Attorney at Law Magazine  
September 20, 2018

Sarah Taylor Wirtz Mentioned in Vanity Fair  
August 3, 2018

Anthony Amendola and Steven Schneider Quoted in Daily Journal  
May 1, 2018
Adam Levin Quoted in *Variety*
March 5, 2018

Adam Levin Quoted in *The Boston Globe*
October 12, 2017

Adam Levin Mentioned in *The Hollywood Reporter*
September 28, 2017

Anthony Amendola Quoted in *The New York Times*
September 27, 2017

Adam Levin Featured in *Deadline Hollywood*
January 20, 2017

Adam Levin and William Cole Featured in *Lawdragon’s* “100 Most Powerful Employment Lawyers’ List*
December 2016

Adam Levin and Emma Luevano Featured in *Law360*
November 1, 2016

Anthony Amendola Featured in Center Theatre Group Article
May 6, 2016

*Today’s General Counsel* features New York Partner, Greg Hessinger
April 18, 2016

MSK Partner Greg Hessinger is mentioned in *The National Law Journal*
April 18, 2016

Greg Hessinger Featured in *Law360* and *Reuters*
April 5, 2016

Adam Levin Mentioned in *The Hollywood Reporter*
April 5, 2016

Gregory Hessinger Featured in *The Deal*
March 31, 2016

MSK Selected for Inclusion in 2016 US News Best Law Firms
November 2015

Adam Levin and Emma Luevano Mentioned in *Forefront Magazine*
July 2015
Jonathan Turner Featured in L.A. Biz and The Hollywood Reporter
July 2015

June 18, 2015

Adam Levin was quoted in Forbes and Law360
June 2015

Adam Levin Quoted in Forbes and Law360
June 2015

Chambers USA 2015 Recognizes Mitchell Silberberg & Knupp
May 2015

Adam Levin Recognized as One of the National Law Journal’s “Top 50 Litigation Trailblazers of 2014”
December 2014

18 Mitchell Silberberg & Knupp Attorneys Named to the 2015 Super Lawyers Business Edition
November 21, 2014

November 3, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys “Lawyer of the Year”
August 2014

Chambers USA 2014 Recognizes 9 Attorneys and 3 Practice Groups from MSK Among Nation’s Best
May 2014

Adam Levin Named to The Hollywood Reporter’s “Top 100 Power Lawyers” List
April 2014

26 MSK Attorneys Named to 2014 Southern California Super Lawyers List
January 2014

November 2013

21 MSK Attorneys Selected for Best Lawyers in America 2014
August 15, 2013

MSK Attorneys and Practice Groups Recognized by Chambers USA 2013
May 2013
MSK Named to National Law Journal’s 2013 “Midsize Hot List”
April 10, 2013

26 MSK Attorneys Named to 2013 Southern California Super Lawyers List
January 2013

MSK Attorneys Named to New York Super Lawyers 2012
November 1, 2012

U.S. News & World Report Recognizes MSK in 2012-2013 ‘Best Law Firms’ Rankings
November 1, 2012

21 MSK Attorneys Selected for Best Lawyers in America 2013
August 24, 2012

Russell Frackman and Adam Levin Named to The Hollywood Reporter’s 2012 “Power Lawyers” List
July 18, 2012

MSK Attorneys and Practice Groups Recognized by Chambers USA 2012
June 25, 2012

MSK Labor & Employment Attorneys Named to List of Most Powerful Employment Lawyers in U.S.
June 18, 2012

Steve Schneider Discusses 9th Circuit’s Nosal Decision With SHRM
April 30, 2012

25 Named to 2012 Southern California Super Lawyers List
January 23, 2012

Steve Schneider Discusses Nosal Implications With SHRM
December 29, 2011

U.S. News & World Report Recognizes MSK In 2011-2012 ‘Best Law Firms’ Rankings
November 1, 2011

William Cole Named 2012 Los Angeles Labor Law - Management Lawyer of the Year by Best Lawyers
October 5, 2011

Larry Drapkin Quoted in Wall Street Journal and Investorplace.com
September 22, 2011

MSK Attorneys Recognized Among “The Best Lawyers in America” for 2012
August 31, 2011
Bill Cole and Adam Levin Named to Daily Journal’s Annual “Top Labor & Employment Lawyers’ List
July 14, 2011

Russell Frackman and Adam Levin Named to The Hollywood Reporter’s 2011 Power Lawyers List
July 13, 2011

MSK Named to National Law Journal’s 2011 “Midsize Hot List”
July 11, 2011

Bill Cole and Adam Levin Selected Among “Nation’s Most Powerful Employment Lawyers”
June 20, 2011

Nine MSK Attorneys Named to Southern California Super Lawyers’ Rising Stars List
June 13, 2011

Chambers USA Recognizes MSK Attorneys Among America’s Leading Lawyers
June 10, 2011

24 Named to 2011 Southern California Super Lawyers List
January 25, 2011

Lawrence Michaels Analysis of Souza Decision re Online Protected Speech Live on “Air Talk” (89.3 KPCC Public Radio)
November 15, 2010

Bill Cole and Russ Frackman Among “Who’s Who in Entertainment Law”
October 12, 2010

MSK Recognized in U.S. News & World Report/Best Lawyers “Best Law Firms” Rankings
September 15, 2010

The 2011 Best Lawyers in America Recognized MSK Attorneys from Nine Practice Areas
August 19, 2010

MSK Attorneys Recognized Among Nation’s Best in Chambers USA 2010
July 1, 2010

Adam Levin on NPR’s “The Business” Discussing Hollywood's Work Environment
May 3, 2010

28 Named to 2010 Southern California Super Lawyers List
January 26, 2010

Larry Drapkin Featured in Employment Law360
November 10, 2009
Larry Drapkin Weighs In On Starbucks Executive’s Non-Compete Agreement in *Ad Age*
October 12, 2009

Anthony Amendola Quoted in *HR Daily Advisor*
October 6, 2009

October 5, 2009

The Best Lawyers in America 2010
August 3, 2009

*The Hollywood Reporter* Recognizes Bill Cole and Russell Frackman to its List of 2009 “Power Lawyers”
July 29, 2009

Bill Cole and Adam Levin Ranked Among the Nation’s “Most Powerful Employment Attorneys” by *Human Resource Executive*
May 15, 2009

Who’s Who Legal: California 2009
March 23, 2009

29 Chosen to 2009 Southern California Super Lawyers List
January 30, 2009

33 Chosen to 2008 Super Lawyers Lists
November 21, 2008

The *Best Lawyers in America* 2009
September 17, 2008

The 100 Most Influential Attorneys in Entertainment
July 23, 2008

MSK Home to 23 Southern California Super Lawyers for 2008
January 30, 2008

MSK 2007 Employers’ Legal Update: A Full House
January 17, 2008

The Best Lawyers in America 2007
December 28, 2007

*LABJ* Finds MSK Partners The Best of the Bar in L.A.
August 20, 2007
Chambers USA Ranks MSK and Partners Russ Frackman and Bill Cole
June 15, 2007

Pat Benson Named to the Daily Journal's List of "Top Women Litigators"
May 10, 2007

Adam Levin Recipient of the CLAY Award
February 15, 2007

Emma Luevano named to Inaugural 100 in Latin Business
August 11, 2006

publications

Litigation Over Employment Status Averted by Settlement
California Minority Counsel Program's Summer Newsletter, August 2016

California Fair Pay Act's Anticipated Effect on Litigation
California Minority Counsel Program's Summer Newsletter, August 2016

California Law is Cause for Caution Among Client Employers
Law 360, November 11, 2014

Keep a Business Eye on E-Workers: Protect Your Business By Telling Your Workers You're Watching
LatinBusinessToday.com, February 2012

Background Check: Avoiding the pitfalls that come with conducting a background check
LatinBusinessToday.com, February 2012

Parents Have Rights
LatinBusinessToday.com, January 2012

Absent With Leave
LatinBusinessToday.com, January 2012

Managing Religious Diversity
LatinBusinessToday.com, December 2011

Labor and Employment Litigation in the Entertainment Industries
Entertainment Litigation (Oxford University Press, 2011), 2011

How To Be a Good Lawyer and a Good Boss (They're Not Mutually Exclusive)
Balance of Power in the Workplace  
*Los Angeles Daily Journal (Guest Column)*, December 2008

Privacy Versus Security in the Workplace  

Six Ways to Get Your Company Sued In a California Employment Class Action  
March 2004

alerts

Actions Speak Louder Than Words  
*MSK Client Alert*, April 18, 2019

*Dynamex* Strikes the Ninth Circuit Court of Appeals  
*MSK Client Alert*, March 28, 2019

I’ll See Your Minimum Wage and Raise You  
*MSK Client Alert*, March 14, 2019

California Court of Appeals Dials in on Call-In Practices  
*MSK Client Alert*, February 19, 2019

No Payday for Plaintiffs  
*MSK Client Alert*, February 13, 2019

Shuttling Between Independent Contractor and Employee  
*MSK Client Alert*, February 4, 2019

Keep On Truckin’  
*MSK Client Alert*, January 30, 2019

Sex Education for Minors?  
*MSK Client Alert*, January 28, 2019

Don’t Miss the Party  
*MSK Client Alert*, January 22, 2019

CA Employers Hungry for Time-Rounding Meal Breaks  
*MSK Client Alert*, December 26, 2018

Minors Ages 14 to 17 to Receive Sexual Harassment Prevention Training Before Issuance of Entertainment Work Permit  
*MSK Client Alert*, November 26, 2018
Employee Nonsolicitation Provisions May No Longer Be Lawful in California
*MSK Client Alert*, November 19, 2018

California Supreme Court’s Independent Contractor Ruling Only Applies to Claims Brought Under California Wage Orders
*MSK Client Alert*, November 7, 2018

California Expands Sexual Harassment Training for Employees
*MSK Client Alert*, October 18, 2018

New York State Provides Model Sexual Harassment Prevention Materials for Employers
*MSK Client Alert*, October 11, 2018

NLRB Proposes Rule Changing Joint-Employer Standard
*MSK Client Alert*, October 8, 2018

Summer Roundup: New California Employment Laws
*MSK Client Alert*, October 4, 2018

California Legislative Efforts to Ban Non-Disclosure Agreements and Arbitration Agreements in the Workplace Edging Closer to Becoming Law
*MSK Client Alert*, September 11, 2018

NLRB’s General Counsel’s Office Releases Seven New Advice Memos
*MSK Client Alert*, August 15, 2018

Employers Cannot Rely on the *De Minimis* Doctrine...
*MSK Client Alert*, July 30, 2018

NLRB General Counsel Issues Pro-Employer Guidance Regarding Workplace Rules
*MSK Client Alert*, June 26, 2018

California Court of Appeal Provides New Guidance on Meaning of “To Employ” Workers
*MSK Client Alert*, June 25, 2018

California Courts of Appeal Pave the Way for More PAGA Claims
*MSK Client Alert*, June 7, 2018

U.S. Supreme Court Rules That Class Action Waivers in Employment Arbitration Agreements Are Enforceable
*MSK Client Alert*, May 30, 2018

New York City & State Implement Stronger Protections Against Workplace Harassment
*MSK Client Alert*, May 24, 2018
Courts Rule on Salary History Bans
MSK Client Alert, May 8, 2018

California Supreme Court Adopts “ABC” Test as Standard to Determine Independent Contractor Status Under the Wage Orders
MSK Client Alert, May 7, 2018

MSK’s Annual Labor & Employment Update
January 11, 2018

Expansion of California Parental Leave Rights
MSK Client Alert, October 31, 2017

California “Bans the Box”: Pre-Offer Criminal Inquiries Generally Outlawed in the State
MSK Client Alert, October 16, 2017

California Bans Salary History Inquiries for Job Applicants
MSK Client Alert, October 13, 2017

California Employer Domestic Violence Notice Requirement
MSK Client Alert, August 22, 2017

Salary Inquiries Off Limits in San Francisco
MSK Client Alert, August 22, 2017

California Court of Appeal Upholds Clearly Defined Waiting Period Before Vacation Begins to Accrue
MSK Client Alert, August 21, 2017

NYC Updates “Ban the Box” Law
MSK Client Alert, August 7, 2017

DEFH Issues New Workplace Harassment Guidance
MSK Client Alert, May 25, 2017

And On The Seventh Day...
MSK Client Alert, May 22, 2017

NYC Says Salary Inquiries are DOA
May 10, 2017

Where’s The Rest Of My Pay?
MSK Client Alert, April 18, 2017

What’s In Your Arbitration Agreement?
MSK Client Alert, April 13, 2017
MSK’s Annual Labor & Employment Update
January 11, 2017

City of Los Angeles “Bans the Box”
*MSK Client Alert*, December 15, 2016

Federal Court Lowers the Boom on DOL’s Higher Salary Regulation
*MSK Client Alert*, November 23, 2016

Don’t Look Back: California Restricts Use of Salary Histories
*MSK Client Alert*, October 24, 2016

The Regs They Are a-Changin’: Are You Ready?
*MSK Client Alert*, October 11, 2016

Don’t Show Me the Money
*MSK Client Alert*, August 23, 2016

Employers Should Take Note of the Department of Labor’s Final ‘Persuader Rule’
*MSK Client Alert*, June 28, 2016

New Los Angeles Ordinance Provides for Paid Sick Leave and Increased Minimum Wages
*MSK Client Alert*, June 27, 2016

The EEOC Is Keeping Busy: EEOC Issues Additional Guidance About the ADA & Final Rules on Wellness Programs
*MSK Client Alert*, June 9, 2016

New Santa Monica Ordinance Provides For Paid Sick Leave and Increased Minimum Wages
*MSK Client Alert*, May 25, 2016

The California Supreme Court Offers Guidance to Employers For Meeting Their Seating Obligations
April 19, 2016

California Court Requires Employers to Provide Reasonable Accommodations to Employees Who Are “Associated With” a Disabled Person
*MSK Client Alert*, April 14, 2016

New York City Bans the Box: Has Your Company Reviewed Its Application Process?
*MSK Client Alert*, November 30, 2015

NLRB Broadens Its Standard For Determining Joint Employer Status
*MSK Client Alert*, October 27, 2015

Machinima Settles FTC Enforcement Action Over Xbox One Endorsements
*MSK Client Alert*, September 3, 2015
U.S. Department of Labor to Expand Overtime Protections for “White Collar” Employees
MSK Client Alert, July 2015

Second Circuit Rulings Provide Hope For Companies’ Use of Unpaid Interns
MSK Client Alert, July 13, 2015

Labor Commissioner’s Uber Decision: A Reminder of Misclassification Dangers
MSK Client Alert, June 2015

NLRB Reverses Course and Creates Presumptive Right for Employees to Use Employers’ Email Systems for Union Organizing
MSK Client Alert, December 2014

Co-author, “New Law Makes It Easier to Pursue Claims Against Employers that Use Contracted or Leased Employees”
MSK Client Alert, November 2014

Governor Brown Signs Two New Laws That Will Impact California Employers in 2015
MSK Client Alert, September 19, 2014

Employers Must Pay for Employees’ Work-Related Personal Cell Phone Use
MSK Client Alert, August 26, 2014

“President Obama Signs Two Executive Orders Impacting Federal Contractors”
MSK Client Alert, August 2014

Supreme Court Invalidates President Obama’s NLRB Recess Appointments
MSK Client Alert, June 27, 2014

California Supreme Court Upholds Class Action Waivers in Employment Arbitration Agreements; Rules PAGA Waivers are Unenforceable
MSK Client Alert, June 26, 2014

Severance Agreements Under Attack by the EEOC
MSK Client Alert, May 21, 2014

Proposed NLRB Union Election Rules Significantly Reduce Employers’ Response Time to Union Organizing
MSK Client Alert, March 6, 2014

Labor and Employment Law 2013: A Year-End Review
MSK Client Alert, January 13, 2014

The California Supreme Court Curtails Concepcion’s Protection of Arbitration Agreements
MSK Client Alert, November 2013
Entertainment Industry Payroll Companies Must Pay Up To FICA ‘Cap’ On Behalf Of Each Producer For Whom An Individual Performs Services
*MSK Client Alert*, October 2013

Governor Jerry Brown Signs Bill Increasing California’s Minimum Wage
*MSK Client Alert*, September 2013

Treasury Delays Implementation of Key Aspect of ‘Obamacare’ by A Year
*MSK Client Alert*, July 2013

United States Supreme Court Decides Significant Cases Impacting Employers
*MSK Client Alert*, July 11, 2013

Supreme Court Decisions Offer Some Positive News for Employers
*MSK Client Alert*, May 21, 2013

No Peace With A Piece Rate Unless Every Hour Is Paid
*MSK Client Alert*, April 15, 2013

The New I-9 Employment Verification Form
*MSK Client Alert*, March 2013

New California Disability Regulations Emphasize Importance of Interactive Process
*MSK Client Alert*, February 13, 2013

MSK’s Annual Labor & Employment Law Update
*MSK Client Alert*, January 2013

United States Supreme Court Decides Significant Cases Impacting Employers
*MSK Client Alert*, January 2013

Labor and Employment Law 2013: A Year-End Review
*MSK Client Alert*, January 10, 2013

Social Media: More Headaches for Employers
*MSK Client Alert*, October 2012

NLRB to Employees: “You Have a Right NOT to Remain Silent.”
*MSK Client Alert*, September 4, 2012

California Court of Appeals Severely Limits Application of Administrative Exemption from Overtime
*MSK Client Alert*, August 1, 2012

DLSE Revamps Wage Theft Protection Act Notice
*MSK Client Alert*, April 2012
Supreme Court Decides *Brinker*: An Important Win for Employers  
*MSK Client Alert*, April 13, 2012

Just When You Thought It Was Safe To Go Back In The Water... NLRB's Decision In *D.R. Horton, Inc.* Sinks Employer’s Hopes Of Stopping The Class Action Flood  
*MSK Client Alert*, February 2012

U.S. Employers Should Prepare for On-Site Visits by USCIS  
*MSK Client Alert*, February 2, 2012

DLSE Issues Revised FAQs Regarding Required Wage Notice  
*MSK Client Alert*, January 30, 2012

Labor And Employment Law 2011: A Year-End In Review  
*MSK Client Alert*, January 24, 2012

Pending Decisions and Potential Legislation  
*MSK Labor & Employment Alert*, January 2012

Oral Arguments In *Brinker v. Superior Court* Hint At How The Supreme Court May Decide Critical Issues Regarding Meal And Rest Periods  
*MSK Client Alert*, December 1, 2011

Antisocial Behavior and Social Media: A Dilemma for Employers  
*MSK Client Alert*, October 13, 2011

Make Room on the Bulletin Board – NLRB Imposes New Notice Requirement on Employers  
*MSK Client Alert*, September 1, 2011

Consulting the Oracle  
*MSK Client Alert*, August 15, 2011

Talking Dirty: Court of Appeal Rejects Harassment Claim Based on Vulgar Speech  
*MSK Client Alert*, July 7, 2011

Death Knell for Large Employee Class Actions? Supreme Court Stresses the "Commonality" Requirement  
*MSK Client Alert*, June 23, 2011

New ADA and Proposed FEHA Disability Regulations  
*MSK Client Alert*, June 1, 2011

IRS Audits Employment Tax Compliance by Nonprofits  
*MSK Client Alert*, June 1, 2011
Is There An End In Sight to Wage/Hour and Other Class Actions Against Employers?  
*MSK Client Alert*, May 4, 2011

Employers May Discipline Violent or Threatening Behavior, Even When Caused by a Mental Disability  
*MSK Client Alert*, April 25, 2011

The Social Security Administration Revives the Employer No-Match Letters  
*MSK Client Alert*, April 21, 2011

Good News and Bad News on Labor Code Penalties  
*MSK Client Alert*, March 3, 2011

New Exemptions From California’s Meal Period Requirements for Certain Union-Represented Employees  
*MSK Client Alert*, February 7, 2011

Broader Rights for Employees  
*MSK Client Alert*, January 31, 2011

Labor & Employment Law 2010: A Year-End in Review  
*MSK Client Alert*, January 24, 2011

Penalty Time: California Supreme Court Clarifies The Statute Of Limitations For Employees Seeking “Waiting Time” Penalties For Late Paid Wages  
*MSK Client Alert*, November 29, 2010

Cause for Concern: Trivedi Ratchets Up Scrutiny of Pre-Dispute Employment Arbitration Agreements  
*MSK Client Alert*, November 11, 2010

Supreme Court Upholds Reasonable Searches of Employee Text Messages  
*MSK Client Alert*, July 9, 2010

“Plan, Prevent, Protect”: Department of Labor Announces New Enforcement Strategy  
*MSK Client Alert*, June 14, 2010

Arbitration of Employee Claims - It Isn’t Over ’Til It’s Really Over  
*MSK Client Alert*, May 18, 2010

Unpaid Internships: A New Test in California  
*MSK Client Alert*, April 29, 2010

Uncapped Sick Leave Exempt From Kin Care Statute  
*MSK Client Alert*, March 24, 2010

Year-End Update: Taking Stock of 2009  
*MSK Client Alert*, January 28, 2010
New COBRA Requirements
*MSK Client Alert*, January 21, 2010

President Obama Expands FMLA Rights For Family Members Of Military
*MSK Client Alert*, November 17, 2009

Salary Flexibility For Exempt Employees Approved By DLSE
*MSK Client Alert*, October 2009

Proceed with Caution on Trade Secrets Claims
*MSK Client Alert*, September 2009

Fraud Reduction Efforts in "Green Card" Processing Will Increase Costs For Employers
*MSK Client Alert*, August 2007

Requiring Employees to Waive the Right to File Administrative Charges as a Condition of Receiving Severance Benefits is Void. Unenforceable and Retaliatory
*MSK Client Alert*, September 2006

A “Resting” Development: California Court Gives Employers a Break on Meal and Rest Periods
*MSK Client Alert*, September 2008

Criminal History Questions on Employee Applications Can Lead to Class Action Heartache
*MSK Client Alert*, February 2004

2005 Recap of Important Legislative and Case Law Developments
*MSK Client Alert*, January 2006

Ninth Circuit Gives Green Light To Employees Sexy Text Messages
*MSK Client Alert*, August 2008

New Class Action Attack: Profit-Sharing Plans for California Employees
*MSK Client Alert*, November 2003

Non-Sexual, Rude Manager Behavior Can Cause a Sexual Harassment Lawsuit
*MSK Client Alert*, September 2005

Science Leads the Way to New Federal Antidiscrimination Law
*MSK Client Alert*, July 2008

California’s Civil Rights Protection Extended to Gender Identity
*MSK Client Alert*, September 2003

Workplace Relationships and Sexual Favoritism May Create Grounds for Sexual Harassment Complaints
*MSK Client Alert*, July 2005
California Supreme Court’s “Serious Health Condition” Decision: A Serious Headache for Employers
*MSK Client Alert*, June 2008

Employer Liability Under Labor Code Section 132A: The Pendulum Starts to Reverse
*MSK Client Alert*, August 2003

The Supreme Court’s Recent ADEA Rulings: A Big Win and A Small Loss For Employers
*MSK Client Alert*, May 2008

Divided California Supreme Court Gives Supervisors A Break
*MSK Client Alert*, April 2008

Updated: Issues Raised By Employees Needing Military Leave (Including Changes in California’s Military Leave Laws)
*MSK Client Alert*, April 2003

Federal Arbitration Act Reigns Supreme
*MSK Client Alert*, March 2008

Only the Injured Are Left Standing
*MSK Client Alert*, August 2009

California Legislation Clarifies Employers’ Duties Under State’s Consumer Credit Laws Regarding Employment Reference Background Checks
*MSK Client Alert*, November 2002

California Labor and Employment Law 2007: A Summary of Notable Developments
*MSK Client Alert*, Special Edition 2007

New Law Serves Up Additional Menu Items For Alternative Workweeks
*MSK Client Alert*, June 2009

California Passes its Own Version of the WARN Act
*MSK Client Alert*, October 2002

FMLA Expanded for Family Members of Military
*MSK Client Alert*, February 2008

Veer ing Off the “Gardner” Path: Supreme Court Allows Arbitration of Statutory Claims Under Union Contract
*MSK Client Alert*, May 2009

The Demise of the Inevitable Disclosure Doctrine
*MSK Client Alert*, October 2002
High Court Answers Burning Question Regarding Employee Use of Medical Marijuana
*MSK Client Alert, January 2008*

New FMLA Regulations Create Significant Challenges for California Employers
*MSK Client Alert, April 2009*

Employee Accommodation Requests vs. Collective Bargaining Agreements: More Lawsuits Likely
*MSK Client Alert, May 2002*

Military Spouses Granted Limited Leave Rights
*MSK Client Alert, November 2007*

Dawn of a New ARRA: Economic Stimulus Bill Bringing Change to COBRA and Unemployment Insurance Programs
*MSK Client Alert, March 2009 Special Edition*

Two Out Of Three Ain’t Bad: California Supreme Court Hands Down Three New Employment Decisions
*MSK Client Alert, October 2007*

A New Era of Paycheck Litigation
*MSK Client Alert, March 2009*

Effective June 1, 2005: New FTC Consumer Information Disposal Regulations Could Expose Employers to Significant Liability
*MSK Client Alert, May 2005*

Better Late Than Never: New Sexual Harassment Training Regulations Adopted
*MSK Client Alert, September 2007*

Start Spreading the News: New York Enacts Plant Closing/Mass Layoff Notification Law
*MSK Client Alert, February 2009*

Recent Court Decisions and Important Legislative Changes for Spring 2005
*MSK Client Alert, April 2005*

Mum Is Not the Word For Employees
*MSK Client Alert, June 2007*

Year-End Update: A Look Back and a Look Ahead
*MSK Client Alert, January 2009*

2004 Recap of Important Legislative and Case Law Developments
*MSK Client Alert, January 2005*
There’s No Such Thing as a Free (Missed) Lunch
*MSK Client Alert*, May 2007

Why Politics In The Workplace Can Be Worse Than Workplace Politics
*MSK Client Alert*, November 2008

California Industrial Welfare Commission Closes Doors After Legislature Withdraws Funding
*MSK Client Alert*, July 2004

2006 Employer’s Legal Update
*MSK Client Alert*, August 21, 2009

California Supreme Court Issues Death Knell To Covenants Not To Compete
*MSK Client Alert*, October 2008

New Federal Regulations for Overtime Exemptions
*MSK Client Alert*, June 2004

Tidal Wave of Wage/Hour Class Action Lawsuits Puts Employers at Risk
*MSK Client Alert*, July 2001

The California Workers’ Compensation Appeals Board Says that Employees on Leave Must Receive Full Benefits -- But There Is a Way To Fight Back
*MSK Client Alert*, July 2001

U.S. Supreme Court Holds That Most Employment Agreements Requiring Arbitration of Claims are Covered Under the Federal Arbitration Act
*MSK Client Alert*, April 2001

**events & speaking engagements**

MSK’s Annual Labor & Employment Law Update
January 9, 2019

Independent Contractors: The *Dynamex* Decision
May 2018

Considering An Applicant’s Criminal Background In The “Ban The Box” Age
April 24, 2018

Inclusion Riders
April 19, 2018

MSK’s Annual Labor & Employment Law Update in New York
January 17, 2018
MSK’s Annual Labor & Employment Law Update
January 11, 2018

Can I Quote You? - The Impact of California’s and New York City’s Salary Inquiry Bans on Talent Deals
November 6, 2017

Employing Minors in the Entertainment Industry
October 12, 2017

Hot Topics in Employment Law
May 16, 2017

California Employment Law Update
March 30, 2017

Decrypting Cybersecurity Laws: 2016 Year In Review and Looking Forward to 2017
2017 ABA Section of Litigation Corporate Counsel CLE Seminar
February 17, 2017

MSK’s Annual Labor & Employment Law Update in New York
January 17, 2017

MSK’s Annual Labor & Employment Law Update
January 11, 2017

Keeping it Legal: The Essentials of Yoga Law
December 17, 2016

The Pursuit of Compromise, 10th Annual ABA Section of Labor and Employment Law Conference
November 12, 2016

Los Angeles and Santa Monica Sick Leave Ordinances: New Headaches for Employers
Mitchell Silberberg & Knupp
July 14, 2016

Collective Bargaining with the Guilds in Motion Pictures and Television
April 2016

MSK’s Annual Labor & Employment Law Update
January 2016

How to Keep Your Friends Close and Your Frenemies Closer
December 9, 2015
Give Me Liberty or Give Me That Role!
December 9, 2015

Obtaining Information in Arbitration, 9th Annual ABA Section of Labor and Employment Law Conference
2015

MSK’s 2015 Annual Labor & Employment Law Update
January 2015

Year In Review 2014: Labor & Employment Law Developments
January 13, 2015

Year In Review 2013: Labor & Employment Law Developments
December 17, 2014

The Rights of LGBT Employees in the Workplace. American Bar Association, Section of Labor and Employment Law 8th Annual Labor and Employment Law Conference
November 2014

MSK’s Annual Labor & Employment Law Update
January 2014

MSK’s Annual Labor & Employment Law Update
January 2013

2012 Employers’ Legal Update
January 9, 2013

The Brinker Impact: What Employers Need to Know. MSK Client Seminar
May 3, 2012

Eye on Employment Law’ — The Latest Legal, Legislative, Regulatory and Enforcement News
March 21, 2012

MSK’s Annual Labor & Employment Law Update
January 2012

2011 Employers’ Legal Update
January 12, 2012

2010 Employers’ Legal Update
January 20, 2011

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January 2011
2009 Employers' Legal Update
January 21, 2010

MSK’s Annual Labor & Employment Law Update
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MSK’s Annual Labor & Employment Law Update
January 2009

2008 Employers' Legal Update
December 11, 2008

2007 Employers' Legal Update
January 17, 2008

2005 Employers’ Legal Update
December 8, 2005